

APPLICATION FOR EMPLOYMENT



We are an equal opportunity employer, dedicated to non-discrimination in employment based on race, color, age, religion, sex, national origin, handicap, disability or marital status.

This application will be valid for thirty days. The placing of any extraneous writings on this application will automatically disqualify the applicant for job consideration. Please answer only the questions listed herein.

Date: _____ Social Security No.: _____

Name: _____ Are you 21
Last First Middle Years or Older? Yes No

Present Address: _____
Street City State

Phone No.: () _____ Referred by: _____

If related to anyone who works for Quik-E Food Stores,
 State Name, Department and Location: _____

EMPLOYMENT DESIRED

Position: _____ Date You Can Start: _____ Salary Desired: _____

Are you Employed Now? Yes No May we inquire of your present employer: Yes No

Ever worked at this Company before? Yes No Where? _____ When? _____

Are there any days, shifts or hours you will not work? _____

If yes, please explain:

EDUCATION

	Name and Location of School	Degree/Certificate	Subjects Studied	Grade Average
High School:				
College:				
Other (including graduate school):				

REFERENCES: Give below the names of three persons not related to you, whom you have known at least one year.

Name	Address	Business	Years Acquainted

PREVIOUS EMPLOYMENT: List below sequentially all of your employers in the last ten (10) years beginning with your current or most recent employer (use additional pages, if necessary)

Date Month and Year	Name, Address and Telephone # of Employer	Position and Job Duties	Salary	Reason for Leaving
From: To:				

Have you ever been convicted of, or pled guilty, no contest or *nolo contendere* to a crime? Yes No
 If yes, give details (date, place, offense(s), disposition, etc.): _____

Did you work for any of these employers under a different name: Yes No

If yes, which employer(s) and under what name(s)?

Please explain any gaps in your employment history:

Have you received any written reprimands or disciplinary suspension during any previous employment? Yes No

If yes, please explain:

Have you ever been discharged or asked to resign? Yes No

If yes, please explain (include by whom, when and for what):

EMPLOYMENT APPLICATION CERTIFICATION

I hereby certify that all of the facts and information listed on this employment application are true and complete. I understand that any false, incomplete or misleading information given by me on this application is sufficient cause for rejection of this application. I also understand and agree that any such false, incomplete, or misleading information discovered on this application at any time after I am employed may result in my dismissal.

I hereby authorize Quik-E Food Stores or independent contractor to investigate all statements contained in this application, to interview the references and previous employers listed in this application, and to obtain a report from a consumer reporting agency to be used for employment purposes in accordance with the Fair Credit Reporting Act. I authorize the references and previous employers listed to give the Company all facts, opinions and evaluations concerning my previous employment and any other information they may have, personal or otherwise, and release all such parties from any liability which may allegedly arise from furnishing such information to the Company, including, but not limited to, any liability for defamation or invasion of privacy.

If I am offered employment, I understand that such an offer will be conditioned upon satisfactory results of a background investigation and/or Quik-E's medical examination or inquiry, including a drug screen test. If then employed, I understand that I will be required to serve a ninety (90) day probationary period. I further understand that my employment and compensation can be terminated, with or without cause or notice, at any time, regardless of the successful completion of my probationary period, at the option of either Quik-E Food Stores or myself. I understand that no supervisor or other representative of Quik-E Food Stores other than the President has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

I further understand and voluntarily agree as a condition of employment or my continued employment, that I may be requested by the Company to submit to a urinalysis or other drug screen test and that my failure to take such test(s) when requested to do so or unsatisfactory test results will disqualify me from consideration for employment, or if I am then employed, may result in my immediate dismissal.

I certify that I have read, understand and agree with the above.

Date Signature of Applicant

Criminal Background Check Fee

Due to the nature of our business, it is necessary for all employees to have a clean criminal record. Please be advised that a basic criminal background check fee of \$15.00 will be deducted from you first paycheck. If you have any type of criminal history, including either misdemeanor, or felony charges, now is the time to discuss this information with the interviewer.

I, _____, understand and agree to allow Quik-E Food Stores to conduct a police criminal background check. I agree to have the necessary fee deducted from my first paycheck in order to cover the expense of my background check.

Signed

Date

AUTHORIZATION AND RELEASE TO OBTAIN INFORMATION

Under the provisions of the Fair Credit Reporting Act, 15 USC, Section 1681 et seq., the Americans with Disabilities Act and all applicable federal, state, local laws and authorities having jurisdiction, I hereby authorize and permit

Witco Incorporated DBA Quik-e Foods to obtain a consumer report and/or an investigative consumer report which may include, but is not limited to the following:

1. My employment records, work experience and references.
2. Records concerning any driving, criminal history, credit history, civil record, workers' compensation (post-offer only) and drug testing.
3. Verification of my academic and/or professional credentials, and information and/or copies of documents from any military service records.

I understand that an "investigative consumer report" may include information as to my character, general reputation, personal characteristics, and mode of living, which may be obtained by interviews with individuals with whom I am acquainted or who may have knowledge concerning any such items of information.

I agree that a copy or facsimile of this authorization has the same effect as an original.

I hereby release and hold harmless any person, firm, or entity that discloses matters in accordance with this authorization, as well as from liability that might otherwise result from the request for use of and/or disclosure of any or all of the foregoing information.

I understand and acknowledge that under the provision of the Fair Credit Reporting Act I may request a copy of any consumer report from the consumer reporting agency that compiled the report, after I have provided proper identification.

I hereby authorize Witco Incorporated DBA Quik-e Foods and its agents to obtain and prepare an investigative consumer report as set forth above, as part of its investigation of my employment application. This authorization shall remain in effect over the course of my employment. Reports may be ordered periodically during the course of my employment. NOTE: Except for those states where an annual release is required, i.e., California (CALIFORNIA – Continuing consent concept is inapplicable and a separate authorization must be requested each time a report is ordered CA Civ. Code 1786.22)

Please **print** all information clearly in **black ink**.

Full Name:	SSN: - -
Maiden Name(s):	Date of Birth: / /
Other Names Used:	Phone:
Address:	Email:
Driver License Number:	State Issued:

Signature: _____ Date: _____